

# Recruitment Pack



**Lead Burns Therapist (Physiotherapist/ OT) Job share  
12-18 hours per week**

## Help transform the lives of Burns Survivors with your skills

The Katie Piper Foundation is a small, national charity founded in 2009 by Katie Piper, a burns survivor. We provide rehabilitation to survivors of life-altering burns and traumatic scarring, addressing physical, mental and emotional wellbeing. We are the only charity in the UK providing a comprehensive burns rehabilitation pathway, giving long-term support to a survivor after their discharge from NHS acute care

We have an opportunity for an experienced burns therapist (physiotherapist or Occupational Therapist) to join our team. Working in a job share with our existing lead therapist, Rachel Kettle, they will lead and develop our physical therapy team, including all line management, lead our assessment and oversee our rehabilitation programme.

Each survivor we support undergoes a comprehensive assessment by our specialist clinical team which identifies their rehabilitation goals and physical and psychosocial needs. This process creates a bespoke rehabilitation pathway that combines physical and psychological therapies and activities, with wellbeing treatments and restorative therapies to meet survivor and clinical goals. Rehabilitation is long-term and delivered through a blend of online support and face-to-face therapy.

The Katie Piper Foundation is a special place to work. The team's passion for this life-transforming cause is contagious. You'll be working alongside this team, supporting survivors from their initial application to The Katie Piper Foundation and throughout their rehabilitation journey, whether at home or when they attend the Rehabilitation Centre.

You will be supporting survivors, and therefore the lives of people who have been through the very worst and deserve to thrive.

If you have any questions or would like an informal chat about the role, please contact me at [kate@katiepiperfoundation.org.uk](mailto:kate@katiepiperfoundation.org.uk) or 07904 143894.

*Thank you and Best wishes*



*Kate Naish*

**Kate Naish, Chief Executive**

**Katie Piper Foundation**

## Job Description

**Post:** Lead Burn Therapist (Physio/ OT) job share

**Reporting to:** Chief Executive

**Accountable to:** Chief Executive

**Location:** Hybrid - home based and The Katie Piper Foundation rehabilitation centre in St. Helen's, Merseyside (as required, approx. 1-2 times a month). Location in easy travelling distance of St Helen's is preferred

**Contract:** Permanent (subject to successful probation period)

**Hours:** Part-time c. 12-18hrs/week – we are open to flexible working arrangements. May need to stay at our rehabilitation centre supporting patients 1 night a month.

**Salary:** £50-55k Pro-Rata, based on 35 hrs FTE (£17-18,850K for 12 hours)

### Benefits:

- Holidays: 28 annual leave days a year plus bank holidays (pro rata if part-time)
- Pension: 3% contribution.
- Enhanced parental leave and sick leave
- Annual pay review
- Committed to flexible working across the team, including for parental and other care responsibilities.
- Time and space available for wellbeing with the team and individually.
- Travel costs covered for home-based roles.
- Work laptop, work phone and basic home office set-up provided.
- Learning & development: Continuing Professional Development and information, training and general development.

### About Us:

**The Katie Piper Foundation exists to support survivors of life-altering burns and scars. We provide personalised rehabilitation such as psychotherapy, physiotherapy, scar treatment and a range of holistic therapies centred around each survivor's needs and goals. As a small but impactful charity, our team is dedicated, creative, and passionate about making a difference. This role offers a unique opportunity to be part of our journey, connecting with our amazing supporters and growing our fundraising capacity.**

### Job Summary

You will be part of therapeutic approach to helping survivors establish goals and work towards enhancing their daily lives, support with advocacy and empowering change. We deliver a physical / psycho-social model of rehabilitation, focused on maximising outcomes for survivors of burn injury along the continuum of recovery.

You will provide a high-quality therapy service to support a specialist and complex caseload of patients and survivors following burn injury or trauma. We deliver care through a blended model of support combining virtual services with an opportunity for survivors to attend our residential rehabilitation centre based in St Helens (WAll 7RP). An important part of your role is providing hands on rehabilitation to burn survivors attending our monthly 1-week intensive rehab stay and weekly assessment/scar clinic and to assist in management of the rehab process and leadership of the physical therapy team.

### **Main duties and responsibilities:**

#### **Patient care:**

- To work collaboratively with the job share partner to ensure the best possible physical care and therapies for all survivors in the service and management of the team.
- To manage a complex and challenging caseload utilising clinical reasoning, critical thinking, reflective practice, and analysis. This will include comprehensive therapeutic assessment and treatment with diverse presentations and complex physical and psychological conditions to gain consent to develop and deliver individualized treatment programmes, with an expectation of creative and diverse thinking.
- To carry out initial patient assessments and design and implement personalised therapy plans tailored to the survivors' specific requirements and goals based on a sound knowledge of evidence-based practice and treatment options, working with the Head of Patient Service and Lead Psychotherapist
- To lead and line manage the physical therapy team (this includes physio's, occupational therapists, and 3rd party providers offering e.g. personal training, yoga).
- To have appropriate competence in relevant aspects of scar management and rehabilitation
- To provide one-to one and group therapy sessions including advice, signposting, hands on therapy, exercises, and other intervention, online and face to face
- To become trained in LPG for scar management, if not already using it
- To monitor survivor progress, adjust treatment plans and provide ongoing support to measure and maximise outcomes ensuring the completion, recording and analysis of all outcome measures as appropriate
- To triage and assess patients into ongoing services depending upon survivor needs, goals and risk.

- To encourage survivor empowerment and self-agency through education, understanding and motivation
- To recognise adverse effects of treatment and awareness of progress or the requirement to alter or discontinue assessments or treatments specific to the survivor's personalised needs.
- To manage clinical risk within the caseload
- To work in close collaboration with other members of the multi-disciplinary team on the planning and delivery of treatment. Utilising and building the working relationships and network built with GP services, acute NHS burns services and survivors to optimize treatment to facilitate a high-quality support service.
- To provide reports and clinical evaluation through utilising appropriate terminology and clinically relevant analysis for medical professionals, case managers and the wider NHS MDT.
- To understand safeguarding about high-risk groups of service users and engage in the procedures to support survivors and their families where required.

### **Service Development:**

- To work with the CEO and Head of Patient Services in service design and development projects and lead on projects as needed, contributing to service audits and to enable robust service development and quality improvement.
- To keep up to date on all relevant updates from burns networks and journals and any new treatments and interventions within burns rehabilitation and scar management, filtering information where appropriate to the team
- To deliver training/education re: burn/scar specialism and Katie Piper Foundation services internally, amongst other healthcare professionals and other key stakeholders
- To build relationships, rapport and liaise with potential referrers i.e. NHS burns services and insurance case managers to ensure a flow of eligible patients.

### **Additional Duties:**

- To be an active member of The Katie Piper Foundation team,
- To represent Katie Piper Foundation at a variety of events, conference and exhibitions as needed

- To attend and contribute to meetings with the board of trustees, as required.
- To at times take on additional duties needed to support the charity, CEO and other team members

## Person Specification

Factor	Essential	Desirable
Experience of:	<ul style="list-style-type: none"> <li>• Degree or equivalent in physiotherapy or occupational therapy</li> <li>• Registered as a physiotherapist/ OT with the Health and Care Professions Council</li> <li>• Proven experience as a burns therapist, with a strong understanding of rehabilitation principles burn care, rehabilitation, and scar management</li> </ul>	<ul style="list-style-type: none"> <li>• Mentoring/coaching with patients/service users.</li> <li>• NHS band 7</li> </ul>
Skills / Knowledge:	<ul style="list-style-type: none"> <li>• Skills and knowledge in burns rehabilitation and scar management</li> <li>• Ability to work within your scope of practice and adhere to all professional and regulatory standards and guidelines.</li> <li>• Ability to independently conduct comprehensive therapy assessments.</li> <li>• Ability to independently design and implement personalised therapy plans tailored to the survivors' specific requirements and goals based on a sound knowledge of evidence-based practice and treatment options.</li> <li>• Able to demonstrate excellent experience, skills</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of burn care in the UK.</li> <li>• Understanding of the effects of trauma on burn survivors and their families.</li> <li>• Understanding of the various needs of burn survivors and their families, including both mental and physical health needs.</li> </ul>

	<p>and knowledge within your physiotherapy specialism.</p> <ul style="list-style-type: none"> <li>• Ability to select outcome measures and continually evaluate and monitor survivor progress.</li> <li>• Ability to manage complex injuries and situations and work in a variety of settings e.g. online, face to face, in the community, individual and group interventions.</li> <li>• Ability to manage a team and work collaboratively with other team members/specialisms and key stakeholders to plan, deliver and monitor survivor's rehabilitation pathways.</li> <li>• Able to educate survivors on home exercises, self-management strategies to support and empower their rehabilitation.</li> <li>• Commitment to expert survivor care and continuous professional development (CPD) staying updated and engaged with your specialism.</li> <li>• Documented evidence of CPD, in accordance with HCPC recommendations. Ability to identify and meet own learning need; ability to reflect and critically appraise own performance.</li> <li>• Ability to provide input and lead on the development of the rehabilitation pathway and services.</li> <li>• Ability to contribute regularly to the fundraising and communications objectives of KPF by feeding in patient experiences and</li> </ul>	
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	<p>representing KPF when requested.</p> <ul style="list-style-type: none"> <li>• Able to promote an environment that encourages the survivor to feel safe, comfortable and understood.</li> <li>• Understand legal responsibilities of the profession and the associated code of ethics.</li> <li>• Detailed knowledge risk management</li> <li>• Knowledge of clinical governance and its implication for services</li> <li>• Understanding and compliance with Data Protection &amp; Confidentiality</li> </ul>	
<p>Communication Skills:</p>	<ul style="list-style-type: none"> <li>• Excellent communication skills verbally and in writing, able to communicate confidently and effectively to other team members, survivors and other key stakeholders.</li> <li>• Excellent documentation, record keeping and report writing abilities ensuring accuracy and adherence to professional standards</li> </ul>	

**How to Apply:**

For an initial informal conversation please contact Kate at [hello@katiepiperfoundation.org.uk](mailto:hello@katiepiperfoundation.org.uk)

To apply, please send your CV and a cover letter detailing your suitability for the role to [hello@katiepiperfoundation.org.uk](mailto:hello@katiepiperfoundation.org.uk). Please mark the subject line **Burns Therapist Application:**

Any application without a supporting cover letter will not be considered. **Whilst we recognise and celebrate the growing use of AI, we want an application from you, not Chat GPT, so encourage you to craft your supporting cover letter personally—let your unique personality and experience shine through!**

**Closing date Monday 23<sup>rd</sup> March**