

Recruitment Pack



**Psychotherapist
21-28 hours per week**

Hello

Thank you for your interest in working for the Katie Piper Foundation, providing rehabilitation to burns survivors.

As part of our continued growth, we have an opportunity for a Counsellor/Psychotherapist to join our Multi-Disciplinary Rehabilitation Team.

The service adopts a compassionate and trauma-informed approach to promote recovery, enabling individuals to realise their full potential whilst supporting them to continue to build and live meaningful lives in the community.

We deliver care through a blended model of support combining online services with an opportunity for survivors to attend our residential rehabilitation service based in St Helens, alongside access to our specialist team in other settings (e.g. community/home/clinic-based working). You will work remotely and at the rehabilitation centre, and need to be able to travel to the centre and stay overnight up to 4 nights a month.

Each survivor we support undergoes a comprehensive assessment by our specialist clinical team which identifies their rehabilitation goals and physical and psychosocial needs. This process creates a bespoke rehabilitation pathway that combines physical and psychological therapies and activities, with wellbeing treatments and restorative therapies to meet survivor and clinical goals. Rehabilitation is long-term and delivered through a blend of online support and face-to-face therapy.

The team's passion for this life-transforming cause is contagious. You'll be working alongside this team, supporting survivors from their initial application to The Katie Piper Foundation and throughout their rehabilitation journey, whether at home or when they attend the Rehabilitation Centre.

You will have a massive influence on shaping our current and future operations for survivors and therefore the lives of people who have been through the very worst and deserve to thrive.

Thank you and best wishes,



Johanne Harrison,
Head of Patient Services/ Lead Pyschotherapist

Job Description

Job Title: Counsellor/Psychotherapist

Location: Hybrid - home based and The Katie Piper Foundation rehabilitation centre in Merseyside (as required 1-2 times a month) Location is flexible but must be able to travel to and stay in St Helen's up to 4 nights a month

Hours: c. 21 hours a week Flexible working arrangements considered
May need to stay at our rehabilitation centre supporting patients 1-4 nights a month.

Duration: Permanent

Salary: £41,200 pro rata, FTE 35hrs + Sleep in allowance (£100 per night)

Benefits:	• Holidays: 28 annual leave days a year plus bank holidays (pro rata if part-time) • Pension: 3% contribution. • Pay: Annual pay review • Enhanced parental leave and sick leave • Flexibility: Committed to flexible working across the team, including for parental and other care responsibilities. • Wellbeing: Time and space available for wellbeing with the team and individually. • Work laptop, work phone and basic home office set-up provided. • Learning & development: Continuing Professional Development and information training and general development.
Responsible to:	Lead Psychotherapist
Accountable to:	Chief Executive

Job Summary:

As part of our continued growth, we have an opportunity for an experienced **Counsellor / Psychotherapist** to join our Multi-Disciplinary Rehabilitation Team.

The service adopts a compassionate and trauma informed approach to promote recovery, enabling individuals to realise their full potential whilst supporting them to continue to build and live meaningful lives in the community.

You will be part of the therapeutic approach to helping survivors establish goals and work towards enhancing their daily lives, providing support with advocacy and empowering change.

You will be responsible for providing online support to survivors of burns and traumatic scarring resulting from an accident. Support for family and carers is often required to facilitate periods of change.

In this exciting role, you will work collaboratively to deliver bespoke intervention plans and will carry an individual case load as well as helping with the development and implementation of online educational sessions. The post holder will be required to work closely with individuals

as part of their tailored care package that is focused around their personal needs and rehabilitation goals.

The post-holder will be supervised by a registered practitioner with overall clinical responsibility for the individuals you see.

Clinical supervision is also required to develop self-reflection and overall knowledge and skills.

You will be undertaking all aspects of clinical duties and will adhere to professional and regulatory guidelines set by your governing body.

We provide a hybrid model of support combining online therapy services with an opportunity for survivors to attend our residential rehabilitation service based in St Helens.

An element of this role will be working alongside the onsite team to continue to develop the clinical service provision to meet the needs of survivors through residential rehabilitation and wellbeing retreats.

Essential criteria

- Relevant qualification in Psychotherapy/Counselling diploma, degree or post graduate course
- Registered with the BACP or equivalent.
- Experience of working with vulnerable adults/mental health/life changing injuries/visible difference.
- Experience of working with in Trauma informed therapeutic care.
- Evidence of continuing professional development
- Ability to work within your scope of practice and adhere to all professional and regulatory standards and guidelines
- Clear and concise report writing excellent documentation, record keeping to ensuring accuracy and adherence to professional standards
- Ability to independently conduct comprehensive therapy assessments and evaluations.
- Ability to work collaboratively within the rehabilitation team to design and implement personalised therapy plans tailored to the survivors' specific requirements and goals based on a sound knowledge of evidence-based practice and treatment options
- Able to demonstrate experience, skills and knowledge within your specialism

- Ability to work in a variety of settings including online, face to face at the rehabilitation centre, in the community, with individual and group interventions
- To provide psychoeducation to survivors on, self-management strategies to support and empower their rehabilitation
- Excellent communication skills verbally and in writing, able to communicate confidently and effectively to other team members, survivors and other key stake holders
- Commitment to continuous professional development (CPD) staying updated and engaged with your specialism and the ability to identify and meet own learning need, ability to reflect and critically appraise own performance
- Ability to assist management as required on the development of the rehabilitation pathway and services
- Ability to work independently and as part of a team.
- Able to promote an environment that encourages the survivor to feel safe, comfortable and understood
- Qualities of; empathy, honesty, adaptability, effective problem-solver, self-motivated, good team member, flexibility, with priorities for a diverse workload, innovative, attention to detail, calm under pressure.
- Understand legal responsibilities of the profession and the associated code of ethics
- Knowledge of risk management
- Knowledge of clinical governance and its implication for services
- Understanding and compliance with Data Protection & Confidentiality
- Lives within commutable distance to the Katie Piper Foundation rehabilitation facility in St Helens.

Highly desirable:

- Experience working in a healthcare setting or charity is an advantage.

- Ability to contribute regularly to the fundraising and communications objectives of the Katie Piper Foundation by feeding in patient experiences and representing the charity when requested.
- Qualification and experience in EMDR, ACT and/or other trauma related therapies

Your Application

Please email an up to date CV and supporting statement hello@katiepiperfoundation.org.uk

- **Closing date: 9am Monday 7th September**
- **Shortlisting: w/c 7th September**
- **Interview: w/c 14th September**
- Your supporting statement is such an important part of your application. We can't make assumptions about your suitability, so the information that you give there is key for us for shortlisting. Please show how you meet the person's specifications and would deliver on the job description for this role specifically. Please do use lots of examples. Whilst we recognise the growing use of AI it writes very generic supporting statements so we encourage you to craft your supporting cover letter personally—let your unique personality and experience shine through!
- If you would like a chat with someone before you submit your CV, please contact Johanne, our Head of Patient Services and lead psychotherapist – johanne@katiepiperfoundation.org.uk
- Please let us know if you need us to adapt the process to best suit any accessibility needs.
- Please note that all offers of employment will need references deemed satisfactory by The Katie Piper Foundation, a DBS check and proof of eligibility to work in the UK.

Data Protection

The data you provide in your job application will be used by The Katie Piper Foundation to assess your suitability for employment by us in the role you have applied for. We only share your data with third parties to obtain criminal records checks (where necessary) and to process data on our behalf (such as a third-party organisation assisting with the recruitment process and our payroll provider). We won't use your data for marketing or fundraising purposes. By applying for this job, you consent to The Katie Piper Foundation processing your data (including any criminal offences data and sensitive personal data given such as data relating to your ethnic origin or sexual orientation) for this purpose.

Thank you for considering this role.

